Section 2001(i)(1) of the American Rescue Plan (ARP) Act requires each local education agency (LEA) that receives funding under the ARP Elementary and Secondary School Emergency Relief (ESSER) Fund to develop and make publicly available on the LEA’s website a Safe Return to In-Person Instruction and Continuity of Services Plan, hereinafter referred to as a Health and Safety Plan.

Based on ARP requirements, 90 percent of ARP ESSER funds will be distributed to school districts and charter schools based on their relative share of Title I-A funding in FY 2020-2021. Given Federally required timelines, LEAs eligible to apply for and receive this portion of the ARP ESSER funding must submit a Health and Safety Plan that meets ARP Act requirements to the Pennsylvania Department of Education (PDE) by Friday, July 30, 2021, regardless of when the LEA submits its ARP ESSER application.

Each LEA must create a Health and Safety Plan that addresses how it will maintain the health and safety of students, educators, and other staff, and which will serve as local guidelines for all instructional and non-instructional school activities during the period of the LEA’s ARP ESSER grant. The Health and Safety Plan should be tailored to the unique needs of each LEA and its schools and must take into account public comment related to the development of, and subsequent revisions to, the Health and Safety Plan.

The ARP Act and U.S. Department of Education rules require Health and Safety plans include the following components:

1. How the LEA will, to the greatest extent practicable, implement prevention and mitigation policies in line with the most up-to-date guidance from the Centers for Disease Control
and Prevention (CDC) for the reopening and operation of school facilities in order to continuously and safely open and operate schools for in-person learning;

2. How the LEA will ensure continuity of services, including but not limited to services to address the students’ academic needs, and students’ and staff members’ social, emotional, mental health, and other needs, which may include student health and food services;

3. How the LEA will maintain the health and safety of students, educators, and other staff and the extent to which it has adopted policies, and a description of any such policy on each of the following safety recommendations established by the CDC:

   a. Universal and correct wearing of masks;

   b. Modifying facilities to allow for physical distancing (e.g., use of cohorts/podding);

   c. Handwashing and respiratory etiquette;

   d. Cleaning and maintaining healthy facilities, including improving ventilation;

   e. Contact tracing in combination with isolation and quarantine, in collaboration with State and local health departments;

   f. Diagnostic and screening testing;

   g. Efforts to provide COVID-19 vaccinations to school communities;

   h. Appropriate accommodations for children with disabilities with respect to health and safety policies; and

   i. Coordination with state and local health officials.

The LEA’s Health and Safety Plan must be approved by its governing body and posted on the LEA’s publicly available website by July 30, 2021. The ARP Act requires LEAs to post their Health and Safety Plans online in a language that parents/caregivers can understand, or, if it is not practicable to provide written translations to an individual with limited English proficiency, be orally translated. The plan also must be provided in an alternative format accessible, upon request, by a parent who is an individual with a disability as defined by the Americans with Disabilities Act.

Each LEA will upload in the eGrants system its updated Health and Safety Plan and webpage URL where the plan is located on the LEA’s publicly available website.

The ARP Act requires LEAs to review their Health and Safety Plans at least every six months during the period of the LEA’s ARP ESSER grant. LEAs also must review and update their
plans whenever there are significant changes to the CDC recommendations for K-12 schools. Like the development of the plan, all revisions must be informed by community input and reviewed and approved by the governing body prior to posting on the LEA’s publicly available website.

LEAs may use the template to revise their current Health and Safety Plans to meet ARP requirements and ensure all stakeholders are fully informed of the LEA’s plan to safely resume instructional and non-instructional school activities, including in-person learning, for the current school year. An LEA may use a different plan template or format provided it includes all the elements required by the ARP Act, as listed above.

* The July 30 deadline applies only to school districts and charter schools that received federal Title I-A funds in FY 2020-2021 and intend to apply for and receive ARP ESSER funding.

**Additional Resources**

LEAs are advised to review the following resources when developing their Health and Safety Plans:

- [CDC K-12 School Operational Strategy](#)
- [PDE Resources for School Communities During COVID-19](#)
- [PDE Roadmap for Education Leaders](#)
- [PDE Accelerated Learning Thorough an Integrated System of Support](#)
- [PA Department of Health - COVID-19 in Pennsylvania](#)
Health and Safety Plan Summary: Londonderry School

Initial Effective Date: September 7, 2021

Date of Last Review: August 19, 2021

Date of Last Revision: August 19, 2021

1. How will the LEA, to the greatest extent practicable, support prevention and mitigation policies in line with the most up-to-date guidance from the CDC for the reopening and operation of school facilities in order to continuously and safely open and operate schools for in-person learning?

All staff and students will be required to wear a face mask or approved Personal Protection Equipment at all times while inside the school building. Masks may be removed when they are outside. Students with special needs who cannot wear face masks or shields should make every effort to try alternative face coverings. Face covering exemptions will be made on an individual basis after discussions with the parent and alternative options have failed. Efforts are being made to build a substitute list, but the school is balancing that need with the risk of having extra outside staff in the building. Classes will be covered by regular classroom teachers and qualified assistant teachers as much as possible.

Londonderry has hired a full-time maintenance team who will clean and disinfect high-touch surfaces and bathrooms throughout the school day. The building has windows that open in every classroom, ventilation holes in the upper walls in hallways to allow for ventilation throughout the school and across the building, and clerestory windows and ceiling fans on the second floor to further increase ventilation. Windows will be open throughout the day. The multi-purpose room, the office area, and each classroom has a free-standing HEPA filter unit that will be on all day and night. Teachers will clean and disinfect surfaces in their classroom throughout the day as needed. Hand-sanitizing stations have been placed at every entrance to the building. Maintenance will clean and disinfect common areas and bathrooms throughout the school day. The school will be cleaned twice a month using the Indco All Natural HOCL Surface Cleaner for ULV Fogging Machines (Foggers.) Many supplies have been purchased with funds from grants received due to the COVID-19 pandemic. Cleaning and sanitizing expectations have been detailed to all staff at our Back to School Staff Meeting in August.

Londonderry is limiting class sizes to about 12-15 students. Students will not switch classrooms for special classes- special class teachers will go to individual classrooms. Students and teachers will wash their hands regularly throughout the day and specifically upon entering the classroom, before and after recesses, and before and after eating. Londonderry teachers are encouraged to use our large
outdoor campus for classes as much as possible and give students several recesses each day. Parents of younger students will be permitted to walk their child to the classroom as needed but will not be permitted to enter classrooms. Common areas (Multipurpose Room and Elementary Library) will only be used by one class at a time and teachers will follow the hand washing and cleaning guidelines as described below. All volunteer work will be done virtually, and the school will not give in-person tours until it is deemed safe. All of these guidelines will be expected of all teachers and students in Preschool through eighth grade and has been detailed at our all staff meeting in August.

2. How will the LEA ensure continuity of services, including but not limited to services to address the students’ academic needs, and students’ and staff members’ social, emotional, mental health, and other needs, which may include student health and food services?

Londonderry staff will take students’ temperatures as they arrive to school each morning, if students express that they are not feeling well, and if a teacher perceives a student to not be well. Children who become sick will be kept in isolation until a parent arrives. Parents are asked to notify the school immediately if they or their child have been exposed or test positive for COVID-19. In the case of a positive test result, the school will notify the PA Department of Health, the staff, and the parent body. Staff, students and families are expected to adhere to state and federal guidelines regarding travel including recommendations to self-isolate. The school will follow all guidance from the PA Department of Health including all cleaning, quarantining, and closing protocols. A staff, student, or parent with a positive test will not return to school until all the criteria detailed in the following documents is met: My Child is Showing Signs of COVID-19 at Child Care: What Do I Do? Quick Guide for Parents, Guardians, and Caregivers AND “For Parents: What To Do if a Student Becomes Sick or Reports A New Covid-19 Diagnosis At School.”

Students will eat lunch in their homerooms. The hot lunch program is discontinued, unless lunches can be delivered to each classroom individually.

Since Londonderry is not offering a virtual learning option this school year, all students will be in-person five days a week. Teachers will be able to monitor students’ academic progress and social/emotional well-being as we have always done by following the school’s philosophy and curriculum.

3. Use the table below to explain how the LEA will maintain the health and safety of students, educators, and other staff and the extent to which it has adopted policies, and a description of any such policy on each of the following safety recommendations established by the CDC.
<table>
<thead>
<tr>
<th>ARP ESSER Requirement</th>
<th>Strategies, Policies, and Procedures</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Universal and correct wearing of <strong>masks</strong>;</td>
<td>All persons, including all students, staff, and parents, will wear a mask while inside the school building. Masks may be removed outside.</td>
</tr>
</tbody>
</table>
| b. Modifying facilities to allow for **physical distancing** (e.g., use of cohorts/podding); | 1. Class sizes will be limited to about 12-15 students  
2. Physical distancing of 3 feet will be maintained as much as possible in the classrooms.  
3. Specialty teachers will travel to classrooms instead of students traveling to specialty classrooms (Art and Music.)  
4. Teachers are encouraged to use our outside campus as much as possible.  
5. Parents will not be allowed in the building except for the first few weeks of school to help with their child’s transition to the new school year if necessary.  
6. Parents will pick up students at each classroom’s designated spot outside at the end of the day. |
| c. **Handwashing and respiratory etiquette**;               | 1. Students will wash hands upon entering the classroom in the morning.  
2. Students will wash hands before going outside and upon returning to the classroom from outside.  
3. Hand sanitizing stations are also located at each entrance to the building.  
4. Teachers will teach and remind students about handwashing and sharing of germs etiquette throughout the day. |
| d. **Cleaning** and maintaining healthy facilities, including improving **ventilation**; | 1. We have hired a full-time maintenance team who will clean and disinfect high-touch surfaces and bathrooms throughout the school day.  
2. Windows throughout the building will remain open as much as possible throughout the school day.  
3. Teachers will disinfect classroom surfaces and shared materials throughout the day.  
4. Drinking fountains have been replaced with no-touch fountains and bottle-filling stations.  
5. Free-standing HEPA filter units are placed in every classroom, the office area, and multi-purpose room |
<table>
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<th>Strategies, Policies, and Procedures</th>
</tr>
</thead>
</table>
| e. **Contact tracing** in combination with **isolation** and **quarantine**, in collaboration with the State and local health departments; | 1. If a parent suspects their child has been exposed to Covid-19, they will follow all protocols set forth by the CDC and the PA Department of Health. If the school is notified of a positive test result in our community, the school will notify the parents, staff, and the PA Department of Health. The school will follow all recommendations of the CDC and the PA DOH.  
2. Parents will be given the documents:  
*My Child is Showing Signs of COVID-19 at Child Care: What Do I Do? Quick Guide for Parents, Guardians, and Caregivers* AND *“For Parents: What To Do if a Student Becomes Sick or Reports A New Covid-19 Diagnosis At School.”*  
Parents will follow the guidelines described in these documents. |
| f. **Diagnostic** and screening testing;                                               | Londonderry currently has no access to diagnostic or screening tests. If Covid-19 is suspected, staff and parents will be referred to their family physician and the PA DOH.                                                                                                                                                          |
| g. Efforts to provide **vaccinations to school communities**;                         | Londonderry currently has no plans to offer vaccinations to our school community as the majority of our students are not eligible for vaccines yet.                                                                                                                                                             |
| h. Appropriate accommodations for students with disabilities with respect to health and safety policies; and | Students with special needs who cannot wear face masks or shields should make every effort to try alternative face coverings. Face covering exemptions will be made on an individual basis after discussions with the parent and alternative options have failed.                                                                                                      |
| i. **Coordination with state and local health officials.**                            | Londonderry School will notify all appropriate state and local agencies when a positive case of Covid-19 is confirmed. We will also continue to look to the CDC and the PA DOH for guidance and follow all their recommendations as they may change through the course of this pandemic.                                                      |
Health and Safety Plan Governing Body Affirmation Statement

The Board of Directors/Trustees for Londonderry School reviewed and approved the Health and Safety Plan on August 19, 2021.

The plan was approved by a vote of:

7 Yes
0 No

Affirmed on: August 19, 2021

By:

[Signature* of Board President]

[Print Name of Board President]

*Electronic signatures on this document are acceptable using one of the two methods detailed below.

Option A: The use of actual signatures is encouraged whenever possible. This method requires that the document be printed, signed, scanned, and then submitted.

Option B: If printing and scanning are not possible, add an electronic signature using the resident Microsoft Office product signature option, which is free to everyone, no installation or purchase needed.